

**PERSON SPECIFICATION**  
**Nursing Apprenticeship Programme Educator**

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Current registration with the NMC.	Essential	Application Form
2. First degree in a relevant subject.	Essential	Application Form
3. To demonstrate a breadth and depth of knowledge in relation to pre-registration nursing/nursing associate NMC Standards for Education and apprenticeship standards.	Essential	Supporting Statement / Interview
4. An understanding of healthcare regulation i.e. CQC, NMC.	Essential	Supporting Statement / Interview
5. Excellent written and oral communication skills; ability to communicate complicated matters confidently and clearly with a range of people including students, lecturers, managers, representatives of external organisations and the public, both orally and in writing.	Essential	Supporting Statement / Interview
6. Experience of supporting healthcare students in the practice environment and initiating actions and/or referring as appropriate.	Essential	Supporting Statement / Interview
7. Good attention to detail including accurate apprenticeship Individualised Learner Records.	Essential	Supporting Statement / Interview
8. The ability to collaborate with others and meet deadlines by ensuring dissemination of information in the right format to the right people at the right time.	Essential	Supporting Statement / Interview
9. The ability to work independently and proactively within a team and shows a flexible approach to delivering team results.	Essential	Supporting Statement / Interview
10. Ability to travel independently.	Essential	Application Form Supporting Statement / Interview
11. Ability to interpret and translate quality metrics as applied to the practice and educational setting.	Essential	Application Form Supporting Statement / Interview
12. Experience of funded apprenticeships and/ or work-based learning contracts.	Desirable	Supporting Statement / Interview
13. Experience of quality regulation inspection e.g. Ofsted, ESFA.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency based interview questions, tests, work-related exercise, presentation or teaching session etc.